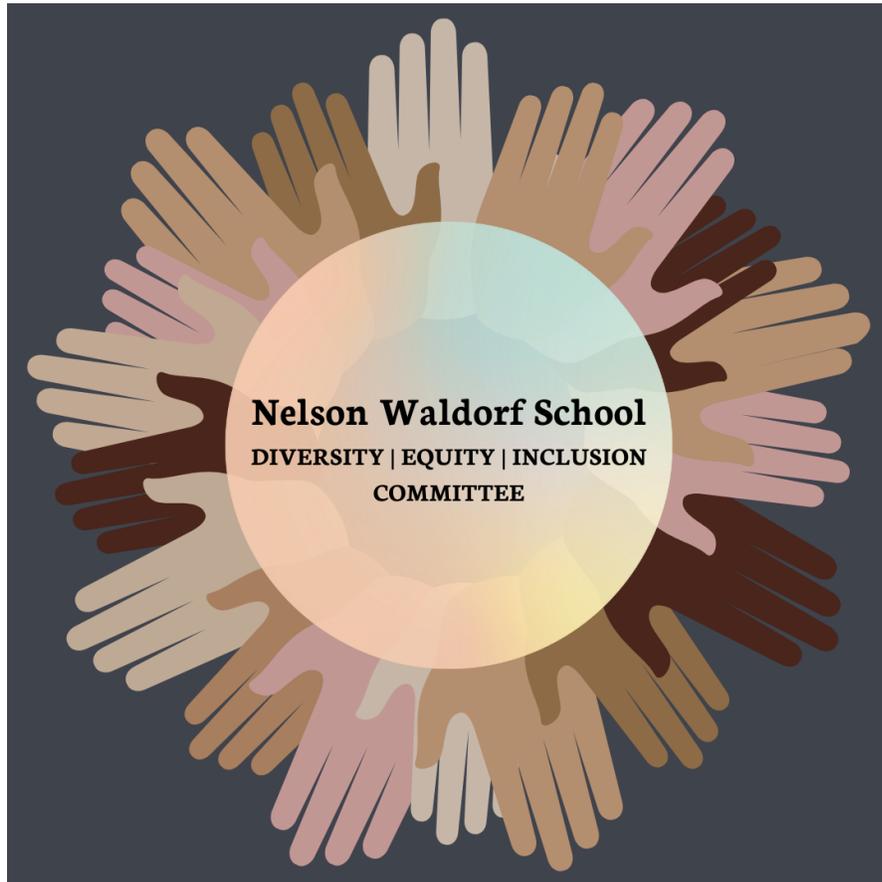


NELSON WALDORF SCHOOL

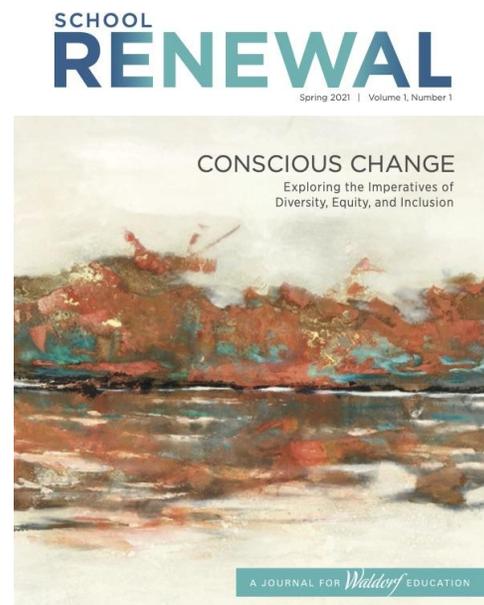
DIVERSITY | EQUITY | INCLUSION CORNER



Hello and welcome to the NWS DEI CORNER

Did you know that the Nelson Waldorf School has a Diversity Equity and Inclusion (DEI) Committee? The NWS DEI Committee's core purpose is to ensure that **ALL Nelson Waldorf School students are free to grow into the fullness of their unique being, unhindered by any form of discrimination or lack of recognition at school - intentional or not.** To this end, the NWS DEI is working with faculty, families and students to better understand, support, and

expand our school community. We invite you to join us in learning, and unlearning; in challenging and expanding our understanding of what it means to create a culture of belonging. We are excited to begin sharing this work more openly here in the **Nelson Waldorf School Diversity, Equity, Inclusion Corner**. Each month you will find here, an invitation to support our school community through **Calls to Action!** Together, let's stay engaged with these important topics. Is there a diversity, equity and inclusion topic you want to hear more about? Email us at deicommitee@nelsonwaldorf.org



After Waldorf's 100 year anniversary, The Journal for Waldorf Education released *School Renewal* in Spring 2021, Volume 1 Number 1. It is entirely dedicated to exploring the necessity of DEI conscious changes; the deep inner work and reorientation in all Waldorf Schools - ***to become more inclusive and just.***

CALL TO ACTION!

This month we call upon all NWS parents to explore the June 2021 issue of ***School Renewal***. Use this [link](#) to access a .PDF version of the magazine. Tell us what you think. Email us at deicommitee@nelsonwaldorf.org

2021 DEI Initiatives



At NWS, we want all of our students to be able to courageously tell their own stories with their whole hearts - to become the unique people our world needs them to be. One important step towards this goal has been to make our school more inclusive of community members - regardless of sexual orientation or gender. In 2021, along with a new **Welcome All Rainbow Sidewalk** installation, NWS opened **(2) Universal Washrooms**. These facilities were previously 'Staff Only'. All students in the main school can now access single-person washrooms with locking doors. These are still wheelchair accessible; and available to be used as required, at any time, **by any student**.

2022 Initiatives

With the knowledge that taking up these topics requires courage and effort, the DEI Committee is dedicated to supporting our wonderful NWS faculty with the good work they are already doing in their classrooms. This January, five faculty members of NWS attended a four-hour online workshop titled *'Calling it like it is: Uncovering and Dismantling Racism in the Waldorf Movement'*. This workshop was facilitated by the Sunbridge Institute, an American organization that provides Waldorf teacher training. The rich learning was subsequently shared with NWS faculty during the recent February professional development week. In addition all NWS staff, board members and faculty were invited to attend a two hour online workshop titled *'Fundamentals of Anti-Oppression'*, facilitated by Bakau Consulting. A recorded version of this workshop is now available for future sharing for new staff and/or faculty.

Next, DEI supported the finalization of a Learning Resources Policy that is now being used to update Library and class materials. DEI will continue to support faculty with this work in the coming months with plans for a **future fundraiser to support the purchase of new books.** And finally, DEI will be supporting NWS to **acquire updated Sexual Health curriculum** this spring. Stay tuned!