

Nelson Waldorf School
Annual General Meeting
November 29, 2011

NELSON AND AREA WALDORF SCHOOL ASSOCIATION BOARD OF DIRECTORS REPORT

The Board of Directors of the Nelson Waldorf School consists of up to nine members, including members elected by members of the Nelson and Area Waldorf School Association (NAWSA) and at least two members nominated by Faculty. The primary responsibility the Board is to ensure that our school meets its responsibilities under the Society Act and under the Independent School Act. We operate under "Letters of Incorporation" and subsequent amendments that are effectively the constitution of the school. Any policies put forth by the Board must be consistent with our constitution and all the acts that govern us.

The primary mission of the NAWSA is to provide Waldorf education in this area, and the Board's primary function is to support Faculty and Staff in their efforts to achieve that goal. If there are vacancies on the Board at any time, the Board may under our constitution appoint others to join the Board to help it function more effectively, provided that they are members of the NAWSA.

On-going focal points for this year's Board along with faculty support have been:

- Focus on Enrollment and retention of students. Attempting to minimize attrition.
- Continue our process of more clearly defining tuition rates and tuition assistance criteria so as to leave no family or demographic out of our school because of finances.
- The Board has responded to a need to increase employee wages and continues this ongoing focus.
- NWS Visioning – on-going goals and objectives.

Through this past few months we have seen some changes to our Board membership to include the resignations of faculty designates Carron Mulligan, Debbie Laurin, and Marcelo Porto Goncalves. I would like to express on behalf of the Board appreciation for their time and efforts as Board Directors.

New Directors voted in at the previous AGM Mike Bowick, Darragh Hardy and Fern Sabo and returning Director for a second term, Steve Forte have served through this past year with intention to continue to the end of their terms (2 year terms).

As with any organization of this size we have our challenges and it is an honour to be working with the thoughtful and energetic Directors you see here today.

Submitted by James Loepky, President, NAWSA Board of Directors