



CALENDAR OF EVENTS

MARCH

Friday March 12

12:30pm EARLY DISMISSAL ALL CLASSES – Start of Spring Break

**Monday March 15 to
Friday March 26**

SPRING BREAK – NO SCHOOL FOR CLASSES KG – 8

CORRECTION Marigold Daycare will be CLOSED THE FIRST WEEK of Spring Break (March 15-19) and OPEN THE SECOND WEEK (March 22-26).

APRIL

Thursday April 1

12:30 Early Dismissal – ALL CLASSES (1 – 8)

Friday April 2

GOOD FRIDAY – SCHOOL CLOSED/NO CLASSES OR MARIGOLD DAYCARE

Monday April 5

EASTER MONDAY - SCHOOL CLOSED/NO CLASSES OR MARIGOLD DAYCARE

Monday April 12
7pm – 9pm

School and Curriculum Information Session Downtown Location.

Thursday April 15
8:30am

WINDOWS on WALDORF SCHOOL TOUR

April 15 and 16
Thursday & Friday

Class 4 Play - Tales of Treachery and Triumph

MAY

May 3 to 7
Monday - Friday

Class 5 Olympic Trip

May 5, 6 & 7
Wed, Thur, & Fri

Class 8 Play - "NARNIA"

Thursday May 20

12:30 Early Dismissal – ALL CLASSES (1 – 8)

Friday May 21

PRO-D Day – No Classes KG - 8

Friday May 21

Marigold Daycare in regular session

Monday May 24

Victoria Day – School & Marigold Daycare CLOSED

Tuesday May 25

PRO-D Day – No Classes KG - 8

Tuesday May 25

Marigold Daycare in regular session

Friday May 28
Time TBA

"Spring Concert" together with Mayfest Celebrations & Strawberry Shortcake
Classes 1 – 8 ALL DISMISS at 12:30pm

ANNOUNCEMENTS

CLASS TEACHER EVALUATION FORMS – please remember to return completed teacher evaluation forms by this Friday, March 12th to the Front Office.

EMPLOYMENT OPPORTUNITY - The Nelson Waldorf Daycare is seeking a program Director to cover a maternity leave starting mid-May 2010. This position is from 12-20 hours/week and is responsible for the management of a group daycare (30 months-5 years). Hours and wage are negotiable. Full Early Childhood Education certification required. Please call (250)352-6919 or email daycare@nelsonwaldorf.org for more information.

Notes from Administration - *Beverley Barcham, Administrator*

As was noted last week we would like to begin recognizing our accomplishments throughout the School. We will find a home for this addition in our Bulletin and I welcome all submissions – please join me in this opportunity to acknowledge our community, our families, our parents, children, teachers, staff & friends.

Community Celebrations!

Dharel Verville Concert – Awakening to Community
“stunning” “amazing” “incredible” “brilliant” “inspiring” –

A sampling of the feedback received from the Concert on Sunday. Through the offering of this Benefit Concert the Nelson Waldorf School will receive almost \$900 to our “Lighting the Way to the Future Campaign”.

We have gathered as many names of our volunteers as have become available, with the extended gratitude to others who may be unnamed: Pam Loeppky, Sandy Boyd, Danny Finley, Hillary Reis, Heather Holdener, Dana Burgess, Ashala Yardley, Trevor Janz, Melissa Douthwright, Joanne King, Catherine Lummiss, Keitha Patton, Phil Fertey and all the teachers for the ticket sales support– with special thanks to Steve Forté for his chiropractic support for Dharel.

As well, a thank you to all who attended in support of Dharel, his music and our School. What a wonderful community to be a part of and work with....

An Update:

NWS Winter Faire

An overdue celebration, but an opportunity to mention – this year our Winter Faire was a great success with a fantastic turnout from the community, successful reports from all stations and events, a beautiful day with joyful smiles – a delightful showcase of our School. The event raised \$6,841.87 – this is the largest success we have experienced both financially and in attendance numbers within the past four years!!!! What a terrific school effort.

Around the School – take a moment to enjoy the class displays

Class Two/Three – The Rainbow Serpent & the Math Block
Class Seven `Felt work` Felted slippers

Celebrate our Community!!

Dear Nelson Waldorf School Parents,

Currently the faculty, board, administration, and parents are working to increase enrollment at the school and thus improve the financial standing of the school. The school is currently working under a budget deficit.

In order to maintain and to improve the programs offered at the school, we need more students. We need your help. We are continuing the Windows on Waldorf Tours and this year we are also offering in-town curriculum presentations to make information more accessible for prospective parents. We would like to strongly encourage each of you to **bring a friend** to the informational session **April 12th, 7:00 pm** at the Self Design High School facility, 402 Victoria St. (Canadian Legion Building).

Here is a timeline outlining how you can help make our April enrollment drive a success.

1. **March 29th** you will receive a packet of 9 flyers regarding the information session and school tour. Please distribute these to friends and neighbors or post them in your neighborhood. (Your child could even put flyers in mailboxes where they know children in the neighborhood live.)
2. **March 29th** you will receive a poster advertising the in-town presentation and the Windows on Waldorf tour. Please tape this poster inside a window of your car.
3. **April 12th** please bring someone who might be interested in a Waldorf education for their child to the information session. With this one act you could raise for the school more income than your entire eight years of class fundraising.

The bottom line is, the more students we have in the school the lower our tuition can be for each family. **Please see the document for the 3-year plan accompanying this letter.**

Thank you for your help and support.

With Warm regards,
The NWS Faculty, Board, Administration and Parent Marketing Group

Nelson Waldorf School 3-Year Financial/Enrolment Plan

There are a number of initiatives being undertaken by the Nelson Waldorf School to increase enrolment. Specifically there are three goals of the 3-Year Plan.

Goals

1. To reduce tuition costs for families attending NWS.
(More students means lower tuition.)
2. To increase teachers salaries by 50% to improve teacher retention and continue to attract high quality educators.
3. To focus everyone at the school in recruiting more students.
(In order to maintain and to improve the programs offered at the school, we need more students.)

More information on the Wiki at http://www.nelsonwaldorf.org/wiki/index.php?title=NWS_3_Year_Plan

How?

1. Tuition scholarships (free tuition) are being offered to all new families registering in Grades One to Eight. We are doing this to encourage families to at least, TRY Waldorf education with less risk. Presuming that we do a good job, the families will then be paying families the following year. (Through the B.C. Provincial Government operating grants are distributed to independent schools for eligible students at approximately \$4,500/year).
2. Tuition discounts will be available to families of all income brackets. The old system favoured low income families and made it very difficult for families with an income above \$50,000, who also had multiple children, to be able to afford to send their children to the Nelson Waldorf School. **See further description below.*
3. A variety of marketing initiatives are taking place such as: the sign on Highway 3 at the school entrance, Windows-On-Waldorf tours, in-town curriculum presentations, and print and radio advertisements.
4. A third kindergarten is being created to increase Grade One enrollment each year to a viable number.
5. Programs within in the school are being created and continued so that we will retain current students in grades 6-8. Examples of these programs are: social inclusion approach, Outdoor Education program, Main Lesson Enhancement (elective course options), Project Week, lunch-time sports clinics, and much more.

***How is the Tuition schedule at the NWS Changing?**

Tuition is determined by making two calculations and choosing the lesser dollar amount of the two. The first calculation is made simply by looking at the matrix below and determining the tuition amount for your family. The second calculation is made by looking at the Net Income on the Notice of Assessment from Revenue Canada, adding the Net Income from the Notice of Assessment of other Adults living in the home and multiplying by 11%.

New families registering their children in the Grades, have the option to not pay tuition for their first year as an incentive to try the benefits of a Waldorf education. However, new students do have to pay supply fees.

2010-2011 New guidelines Sibling Discount Rates	A hypothetical schedule of fees based on the above principles is illustrated in the table below, for families of up to four children. Number in Kindergarten					
1st Child (oldest child) 100% 2nd child 1/ 2 payment (50%) 3rd child 1/3 payment (33%) 4th child 1/4 payment (25%)	# of Children Grades 1 to 8	0	1	2	3	4
	0	\$0	\$3300	\$4950	\$6039	\$6864
	1	\$5875	\$7525	\$8614	\$9439	
	2	\$8812.50	\$9901.50	\$10,726.50		
	3	\$10,751.25	\$11,576.25			
	4	\$12,220				
Note: Full Tuition for Grades 1-8 is \$5875 Full Tuition for Kindergarten is \$3300						

Here is an example:

Johnny Fleishman is in Class 5	1	\$5875	=	\$5,875
Sally Fleishman is in Class 2	.5	\$5875	=	\$2,937.50
Timmy Fleishman is in Kindergarten	.33	\$3300	=	\$1,089
The Fleishman parents will owe a total tuition of			=	\$9,901.50

OR

The Fleishman's can look at line 236 of their Notices of Assessment and see the numbers are \$21,000 for one spouse and \$9,000 for the other (\$21,000 + \$9,000 = \$30,000) and multiply by 11% so the Fleishman family will pay a total tuition of **\$3,300** instead.

SOCIAL INCLUSION CORNER - March Theme- Week Two

Social Inclusion Tools used with the Social Inclusion Coordinator

This week we continue to introduce the Social Inclusion tools available for use with the Social Inclusion Coordinator. The children at the Nelson Waldorf School have a variety of social supports available to them, ranging from large group social skills training to individual approaches designed to help with unique circumstances. All Social Inclusion tools are brought to the children in a supportive manner free of judgment and blame to ensure that each party receives the attention they need to be successful in the future.

- **Circle of Friends** - When a student is having social difficulties, the class teacher will choose two or three students from the class, and one or two students from the SSAC will be selected to greet the student each day, meet together once a week with the student, help the student problem solve, and be available for support. This can also be used when a child is new to the school and the teacher believes it would be helpful in helping the student feel welcomed.
- **Social Support Circle** - This is a facilitated meeting with the parents and class teacher of a student having social difficulties, to discover how to strengthen and support the child. Collaboration between home and school can enlighten both parents and teachers as to the underlying issues that a child may be facing.

Join us next week as we continue to learn about available out of class Social Inclusion tools.

The S.I. Coordinator – Danny Finley

PARENT NEWS

March 10 2010



Published Weekly
(Submission deadline is Mondays by 3pm)
Email ~ info@nelsonwaldorf.org
or drop off at the School Office.

Note: Ads for the Parent News are space permitting & are on a first received basis. All ads printed are for **one week only**. An ad may run for an additional week if space permits but is not assured. To re-submit an ad, allow at least a 2 week break.

NANNY TUTOR AVAILABLE - Super Nanny/Tutor for your Super Kids! I have over 15 years of childcare & professional Nanny experience, as well as care providing for special needs, elderly & disabled people (general housekeeping and tidiness included with more in-depth options available.) I also provide professional tutoring for elementary to college level students. In addition, I offer healthful private-chef services for parents on the go. For more information call Robin Flynn (250) 226-7116.

ART CLASSES for adults and youth starting again soon! Contact Deb Andrews @ debra@netidea.com or 250 352 7510

SPRING BREAK WORKSHOPS FOR CHILDREN

Puppet Making Workshop (Ages 7-13) at Kutenai Art Therapy Institute. Tue. March 16 11am-3:00pm \$45
Make a unique puppet from recycled materials! Be it a person, an animal, or a forest spirit with the character of a trickster, a wild one, or a playful friend, it's all up to your imagination.

Art Making (Ages 6-12) at Taghum Beach Wed. March 17th 9:00-3:00 Spend St Patrick's Day outside hunting for shamrocks, and painting leprechauns. We will explore, create, and use our imagination and sense of adventure. Please bring a lunch. \$55 Meet at Taghum Beach. To register for workshops, contact Judith @ 354.9014 or judith_robertson@hotmail.com

RELIEF EFFORTS FOR CHILE

A Relief Campaign to help earthquake victims in Chile has been set up to collect financial donations as well as donations of essential supplies (winter jackets, snow pants, winter boots, tents, blankets, winter gloves and so on). Please contact Jaime Sanchez @ (250) 352-0953 to make a donation or if you need items for donation picked up. We thank your solidarity with all our heart, many children and the elderly will appreciate your efforts to help them in this difficult time.

Thank you all, to all my relations ~ Jaime Sanchez (Parent of Cian Class 4 & Relmu Class 2/3)

FUNDRAISERS

CLASS 8 BAKE SALE

Friday at noon dismissal on the lower playground.

CLASS 8 SUMMER FLOWER BULB SALE

Beautiful dahlias, freesias, lilies, anemones, gladiolus and more to glorify your summer garden! Flyers and order forms are at the Front Office.

"YODEL WHILE YOU RODEL!!"

Class 8 is selling European Wooden "Rodel" Sleds!

- Classic Alpine design - Built to last
- **Waldorf special \$90** (reg. price \$120)

See Mr. Fertey 250-354-4271

BOTTLE DRIVE CONTINUES UNTIL YEAR END

Please bring all your refundables to the school & drop them in the BINS located beside the sanding box (across from the Bus Stop). A Class 4 Fundraiser.

FOOD FOR FUNDRAISING

Are You Still Eating? If so you could be raising funds for the school in the easiest possible way. By using grocery cards purchased through Andromeda in our Finance Office to pay for your spuds! Cheques can be sent in with your child & the cards will come home with them the same day or if your child is too young for such a task a Class 8 student or parent will be happy to facilitate the transaction for you. Call ilana at (250) 352-9658 to arrange.



March 2010

n f a r m

A Newsletter for Waldorf School Communities
from the Association of Waldorf Schools of North America

Facts about Waldorf Education...

- Introduced to North America in 1928.
- Schools and institutes 100% independently founded. Every school is an independent organization, self-directed and based on Waldorf pedagogy.
- Covers 3 countries in North America, 34 states, 4 provinces in Canada, 3 regions in Mexico, and 1 Native American nation.
- 162 affiliated Waldorf schools.
- 250+ early childhood centers.
- 17 teacher education institutes with over 600 students preparing to be teachers.
- 39 complete Waldorf Education programs pre-K through high school.
- 1 school entirely adapted to the needs of children with special needs.
- 1 school adopted by Native Americans.
- 165 stores sell Waldorf-inspired products.
- 8 Waldorf schools with educational programs designed in partnership with farms practicing organic or biodynamic agriculture and 57 schools with gardening and farming programs.
- 2 children's outward bound camps for further education.

NOW is the time to register for the AWSNA Summer Conference “*Working Together: Building the Bridge to Adolescence.*” This conference focuses on how Waldorf schools prepare students for high school, meeting the challenges of adolescence, and building vibrant K-12 programs. Keynote Speakers include Betty Staley, Douglas Gerwin, Michele Starr, and Arthur Pittis, and accompanied by a wide array of focus groups, artistic workshops, round table discussions and an opportunity to network with hundreds of colleagues. Hosted by the Atlanta Waldorf School and Academe of the Oaks, from June 22 - 25, 2010. You can register at www.whywaldorfworks.org.

Good news... AWSNA received special funding for building integrity and quality in the institutes through site visits from other institutes' teachers. The emphasis is going to be on building collaborative strength and high quality. This funding came through the Freunde der Erziehungskunst, with the hope that high standards globally for Waldorf Teacher Education could be cultivated and shared on an international level.

“Why Waldorf Works Books&More” is available on our website ... this is an enhanced online store that acts as a rich resource for children, parents, and teachers. You'll find books that enrich, inspire, and reveal the truth, beauty, and goodness in children, in Waldorf Education, and in the world. Every book has been cleared through AWSNA as a good representation of the kind of literature, and curricular support, for deepening the unique view of the unfolding human being we hold in Waldorf Education.

A new Effective Practices module on Governance is available in the Affiliated Resources section of Why Waldorf Works. This module covers important topics such as Board of Trustees, Pedagogical Decision Making, Administrative or Rights Realm, Brotherhood, Operational Coordination, Decision Making Processes and Reflections on Governance.

Save the date: June 7, 2010! AWSNA's annual golf tournament, Winning with Waldorf V, will be hosted by the Emerson Waldorf School in Chapel Hill, NC.